

**SILAKKUAGVIK COMMUNICATIONS, INC.**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2007 – September 30, 2008**

Silakkuagvik Communications, Inc. is the licensee of noncommercial educational Stations KBRW (AM) and KBRW-FM, Barrow, Alaska, and KCDS (FM), Deadhorse, Alaska, which comprise an employment unit.

**Job Recruitment**

We had one full-time job openings for which we recruited and which were filled during the reporting period.

**DEVELOPMENT DIRECTOR**

We advertised this position over Station KBRW-AM and our system of translators, four times a day, which is the most effective way to reach potential applicants throughout the North Slope.

We posted the position on the Alaska Public Broadcasting, Inc. job board, <http://www.alaska.net/~arcs/jobs.html>. Alaska Public Broadcasting, Inc. is a partnership between the Alaska Public Radio Network and the Alaska One public television cooperative. The contact person for the job board is:

David L Geesin, Deputy Director Box 200009, Anchorage, Alaska  
99520 Ph-907-277-6300

We posted the position on the Alaska Public Radio Network bulletin board, which reaches the employees of all 23 Alaska radio stations. The contact information for that organization is:

Alaska Public Radio Network  
3877 University Dr Anchorage AK  
907-550-8400

The successful applicant responded to the Alaska Public Radio Network bulletin board posting and was hired on September 10, 2007.

**Outreach Activities**

We engaged in the following outreach activities during the reporting period:

- We conducted an internship program and had two interns
  
- We used the Alaska Public Radio Network, a trade organization with substantial participation of women and minorities, as a referral source for our only upper-level opening.